



Youth Development Initiative Trust



ANNUAL REPORT

2025

January – December 2025

Youth Development Initiative Trust (YDIT)

Creating positive change in youth, families and communities



Youth Development Initiative Trust

Annual Report · 1 January – 31 December 2025

The year in brief

In 2025 YDIT completed the final year of its two-year Amplify Change project. Persons with disabilities (PWDs) from Mutare took their priorities into Parliament, the City Council and national decision-making spaces, calling for a dedicated Assisted Medical Treatment Order (AMTO) budget. The year closed with Christmas food hampers for PWDs in 11 communities and a clean governance record: 12 board general meetings, an Annual General Meeting and a clean audit.

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Contents

Acronyms.....	4
Message from the Chairperson.....	5
Message from the Director.....	6
In memoriam.....	7
About YDIT.....	8
Our team.....	9
2025 at a glance.....	10
2025 in numbers.....	10
Our year on a timeline.....	10
Employee of the Year 2025.....	11
Governance and accountability.....	12
Board general meetings.....	12
Annual General Meeting.....	13
Compliance.....	13
Project 1: Advancing SRHR for persons with disabilities.....	14
From research to the rooms where decisions are made.....	14
Who took part.....	15
Activity by activity.....	15
Targets and results.....	21
Communication: podcasts and documentary.....	22
Christmas food distribution for PWDs.....	23
Other partnerships and engagements.....	25
Our social media reach.....	28
Financial summary.....	30
Challenges and lessons learned.....	32
Looking ahead to 2026.....	33
Our partners.....	34
Conclusion.....	38

Acronyms

Acronym	Meaning
AGM	Annual General Meeting
AMTO	Assisted Medical Treatment Order
CRPDA	Centre for Research for Peace and Development in Africa
DMO	Disability Mainstreaming Officer
DPO	Disabled Persons' Organisation
FGD	Focus Group Discussion
ICT	Information and Communication Technology
M&E / MEL	Monitoring and Evaluation / Monitoring, Evaluation and Learning
MAYA	Manica Youth Assembly
NAC	National AIDS Council of Zimbabwe
NANGO	National Association of Non-Governmental Organisations
NDS	National Development Strategy
PWDs	Persons with Disabilities
SAYWHAT	Students and Youth Working on Reproductive Health Action Team
SRHR	Sexual and Reproductive Health and Rights
TAD	The Ability in Disability Trust
TFZT	Tariro Foundation of Zimbabwe Trust
TWAM	Tools With A Mission
UNDP GEF SGP	UNDP Global Environment Facility Small Grants Programme

Message from the Chairperson

Dear Stakeholders,

2025 was the year our disability rights work moved from research into the rooms where decisions are made. In 2024 we listened to more than 100 persons with disabilities and wrote their priorities into a position paper. In 2025 they carried those priorities into Parliament, the Mutare City Council and national planning discussions themselves.

Together with the Tariro Foundation of Zimbabwe Trust and with support from Amplify Change, YDIT took PWDs to the Parliament of Zimbabwe twice, in February and September. Participants met lawmakers from the health, social welfare and disability portfolios and called for a separate Assisted Medical Treatment Order (AMTO) budget for persons with disabilities. Others sat in the 1324th Full Council Meeting of the City of Mutare and learned how the national budget is made and how they can influence it.

The Board is equally proud of how the organisation was run. We met every month, adopted a Communications and Advocacy Strategy, updated our Safeguarding and Child Protection Policy, and at our Annual General Meeting on 2 December adopted a Safeguarding and Disability Accessibility Policy. Our auditors issued a clean opinion on our accounts, and our annual returns were filed on time.

As the year closed, Hon. Brian James, Member of Parliament for Mutare Central and one of the duty bearers our project engaged, donated Christmas food hampers that YDIT delivered to PWDs in 11 communities. It was a fitting sign that the relationships built through advocacy can bring real change to people's lives.

I thank our staff, volunteers, partners and the communities we serve. In 2026 we will keep pressing for the AMTO budget and expand our work on livelihoods and youth leadership.

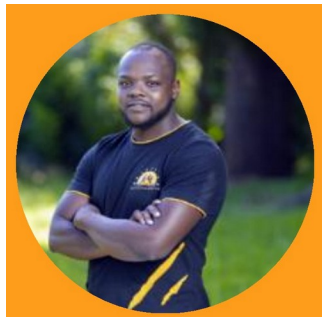
"The relationships built through advocacy can bring real change to people's lives."

Warm regards,

Farirai Mudiwa

Chairperson, YDIT Board of Trustees

Message from the Director



Nicholas Kudzai Marange

Director, YDIT

Dear Stakeholders,

As we close 2025, I am proud of what our small team achieved in the final year of the project “Using Research-Based Advocacy in Enhancing PWDs, Duty Bearers, and Civic Engagement in Advancing SRHR for All PWDs in Zimbabwe by 2025”. Every planned activity for the year was delivered, and the voices of persons with disabilities reached lawmakers, councillors and national planners directly.

In March, 17 PWDs were trained on how to engage with the National Development Strategy, parliamentary portfolio committees and town council meetings, and each left with a personal action plan. In April, 10 PWDs took part in the City of Mutare's 1324th Full Council Meeting. In September we trained PWDs to use media for SRHR advocacy and to understand how the AMTO budget is made, and we returned to Parliament to present the call for a separate AMTO budget. Our final review in October brought together 20 stakeholder organisations and PWDs, who rated the project at 90% satisfaction, above our 80% target.

We also learned hard lessons. Resources limited how many PWDs we could take to Parliament, engagement with duty bearers was below target, and rural PWDs remain hard to reach. These lessons now shape our 2026 plans and our resource mobilisation strategy.

Our joy at these results is tempered by sorrow. During the project we lost two participants, Nyasha Mubaiwa and Leoba Lioba Sibanda, and Mr Godfrey Dzveti, founder of our partner the Tariro Foundation of Zimbabwe Trust. We honour them on the next page.

I thank the Board for its guidance, our partners at the Tariro Foundation of Zimbabwe Trust and Amplify Change, and every PWD who gave their time and courage to this work. I also congratulate Mukudzei Muteera on being named Employee of the Year for the second year running.

Warm regards,

Nicholas Kudzai Marange

Director, YDIT

In memoriam

During our Amplify Change project (2024–2025) we lost three members of our community. We remember them with love and gratitude.



Nyasha Mubaiwa

Project participant
Passed away in 2024



Leoba Lioba Sibanda

Project participant
Passed away in 2025



Mr Godfrey Dzveta

Founder, Tariro Foundation of Zimbabwe
Trust
Passed away at the end of 2025

Nyasha Mubaiwa and **Leoba Lioba Sibanda** were persons with disabilities who took part in our project and added their voices to the call for accessible, dignified sexual and reproductive health services. Their courage in speaking about their own experiences helped shape the priorities we carried to duty bearers.

Mr Godfrey Dzveta founded the Tariro Foundation of Zimbabwe Trust and was a tireless champion for the rights of persons with disabilities. As our implementing partner on the project, he worked side by side with YDIT and the partnership he built lives on in our work.

May their souls rest in peace. Their contributions will not be forgotten.

About YDIT

A youth-led, non-profit organisation based in Mutare, Manicaland, run mainly by young people with fresh, creative and innovative ideas.

OUR VISION

A leading youth development organisation that creates positive change in youth, families and communities, empowering the vulnerable and marginalised in all facets of their lives.

OUR MISSION

To empower vulnerable and marginalised youth, families and communities, working towards a peaceful, gender-just and healthy Zimbabwe.

Our core values

Human rights

Integrity

Accountability

Learning

Innovation

Partnership

...with a special commitment to the inclusion of young women and persons with disabilities.

Our thematic areas

SRHR

Sexual & reproductive health and rights

Disability Inclusion

Nothing about us without us

Climate & Livelihoods

Resilient, women-led livelihoods

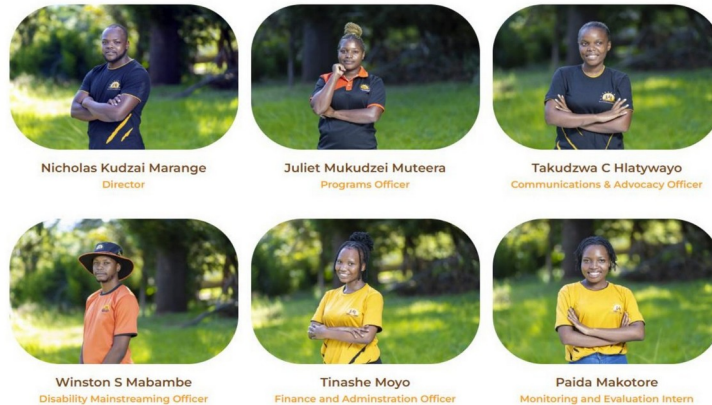
Mining & Extraction

Environmental justice for communities

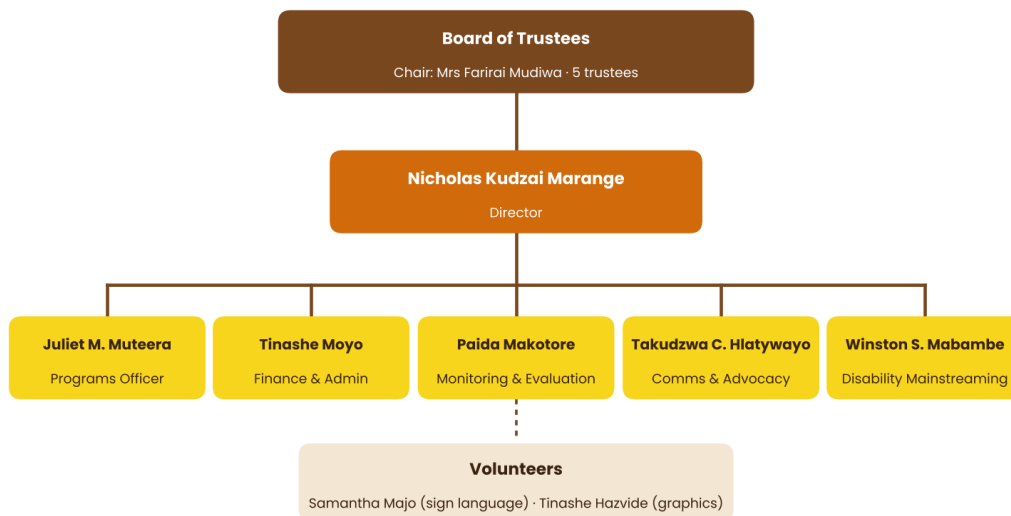
Our team

YDIT's staff and Board of Trustees were the same in 2025 as in 2024.

Staff Members



The YDIT staff team



BOARD OF TRUSTEES

Mrs Farirai Mudiwa · Chairperson
Mr James Matsito · Vice Chairperson
Mrs Elizabeth Nyatanga · Treasurer
Mr Bothwell Piason · Advisor
Rev T. Bhobho · Advisor

STAFF MEMBERS

Nicholas Kudzai Marange · Director
Juliet Mukudzei Muteera · Programs Officer
Takudzwa C Hlatywayo · Communications & Advocacy Officer
Winston S Mabambe · Disability Mainstreaming Officer
Tinashe Moyo · Finance & Administration Officer
Paida Makotore · Monitoring & Evaluation Officer

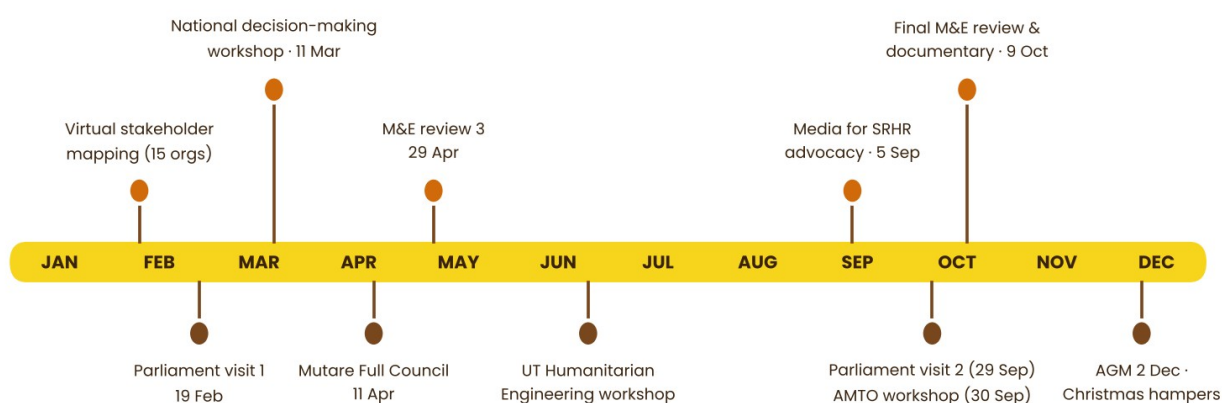
Volunteers: Samantha Majo (Sign Language Interpreter) and Tinashe Hazvide (Graphic Designer).

2025 at a glance

2025 in numbers



Our year on a timeline



Employee of the Year 2025



Mukudzei Juliet Muteera

Programs Officer

**Employee of the Year
2024 & 2025**

YDIT is proud to name **Mukudzei Juliet Muteera**, Programs Officer, as Employee of the Year for 2025, the **second year in a row** that she has received the award.

In 2025 Mukudzei coordinated the final year of the Amplify Change SRHR and disability advocacy project from planning to close-out. She:

- planned and delivered all nine of the year's project activities with TFZT, including two visits by PWDs to the Parliament of Zimbabwe;
- facilitated the final M&E review workshop on 9 October, presenting the project recap and fourth-period results to 20 stakeholder organisations and PWDs;
- presented monthly programme updates to the Board and the project report to the AGM, and took the AGM minutes;
- championed accessibility at every YDIT event, pressing for sign language interpretation and accessible venues, which the Board then funded;
- led on documentation, so that every activity has a narrative report, an M&E report, a disability report and attendance registers.

In recognition of her dedication, leadership and the impact of her work on the communities YDIT serves, Director Nicholas Marange awarded Mukudzei the Employee of the Year 2025 accolade. Her example continues to inspire a culture of excellence across the team.

Governance and accountability

The Board of Trustees and management met every month in 2025, and quorum was reached at all 12 general meetings.



Quorum reached at all 12 meetings. * online (Zoom) † Waterfalls Hall, Harare Others: 4 Bauhinia Avenue, Murambi

Board general meetings

Meeting	Date	Key decisions
January	18 Jan	Adopted the 2025 Annual Work Plan and Budget and a new procurement policy; mandated at least two new grant applications by March
February	15 Feb	Approved the 2025 Communications and Advocacy Strategy; endorsed an MOU with Ability in Disability Trust (online, with sign language and captions)
March	15 Mar	Approved the updated 2025 Safeguarding and Child Protection Policy
April	12 Apr	Approved the Q1 programme and financial reports
May	17 May	Approved the Q2 work plan; scheduled a quarterly internal audit for June
June	14 Jun	Approved the mid-year programme and financial review
July	12 Jul	Approved the Q3 work plan; M&E review found 85% of targets on track
August	16 Aug	Approved the Q3 programme and financial reports
September	13 Sep	Approved the Q4 work plan; committed to sign language interpretation at all YDIT events
October	11 Oct	Approved the Q4 programme and financial reports (Waterfalls Hall, Harare)
November	15 Nov	Submitted the quarterly financial report to the Registrar
December	1 Dec	Approved the 2025 annual reports; endorsed the 2026 work plan and budget; mandated a 2026 disability-inclusive SRHR advocacy strategy

Annual General Meeting

2 Dec AGM held at 4 Bauhinia Avenue	14 voting members present	9 needed for quorum	Clean audit opinion, FY2024
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The AGM was chaired by Mrs Farirai Mudiwa and attended by representatives of TFZT, NANGO, Manica Youth Assembly, Kreative Studios and PWD youth from Sakubva. It:

- adopted the Chairperson's, Treasurer's, project and audit reports;
- reappointed **Baker Tilly** as external auditors for 2026;
- ratified Board appointments and the succession plan;
- endorsed the project's position paper calling for a dedicated AMTO budget, and resolved to submit it to Parliament;
- adopted the **Safeguarding and Disability Accessibility Policy**: accessible venues, sign language interpretation at major events and mandatory safeguarding training for staff, volunteers and partners, under the principle "Nothing About Us Without Us";
- approved strategic priorities for 2026: SRHR, livelihoods, disability inclusion and MEL.

Compliance

YDIT's 2024 annual returns and audited financial statements were submitted to the Registrar in January 2025 in line with the Private Voluntary Organisations Act, and quarterly financial reports were filed during the year.

Project 1: Advancing SRHR for persons with disabilities

The project

Using Research-Based Advocacy in Enhancing PWDs, Duty Bearers, and Civic Engagement in Advancing SRHR for All PWDs in Zimbabwe by 2025

Funder: Amplify Change · Implementing partner: Tariro Foundation of Zimbabwe Trust (TFZT) · Two years, ending December 2025

From research to the rooms where decisions are made

2025 was the final year of the project. After the research phase of 2024, the 2025 phase put PWDs in front of decision-makers: Parliament's portfolio committees, the City of Mutare's Full Council and the national budget process. Everyone worked towards one shared ask.



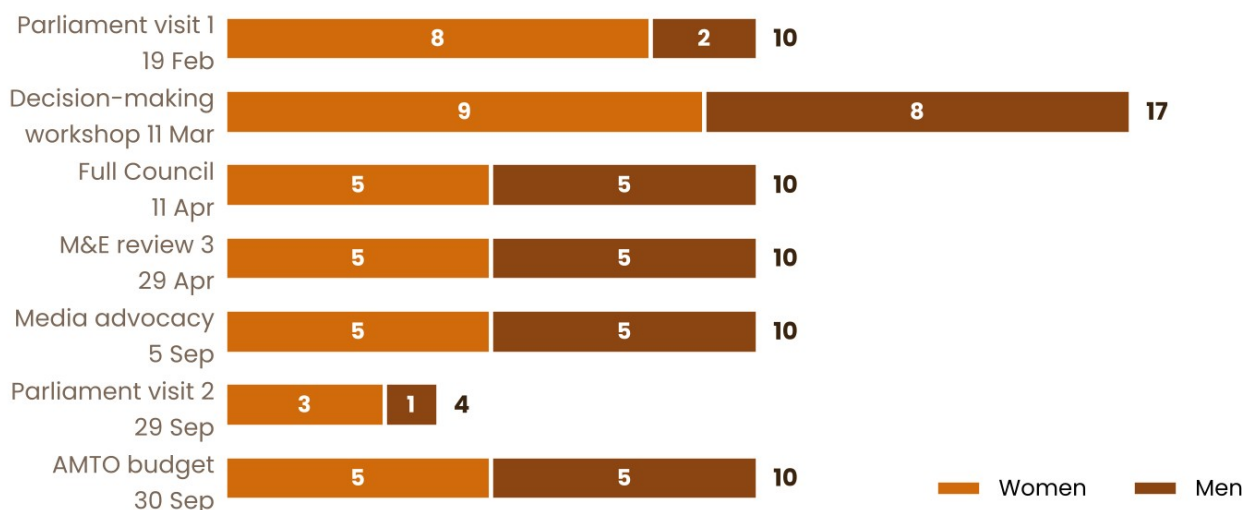
Project objectives

- 1 Investigate gaps and weaknesses in SRHR policies, laws and frameworks for PWDs in Zimbabwe.
- 2 Use research-based advocacy to engage civil society and duty bearers to influence policy and law reform on SRHR and disability.
- 3 Facilitate meaningful participation of PWDs in the formulation and oversight of SRHR policies and frameworks.

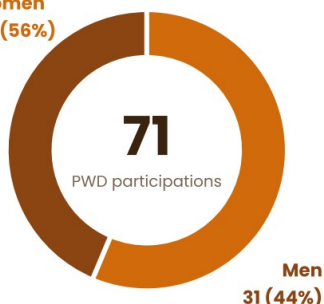
Who took part

The Disability Mainstreaming Officer recorded who attended each activity, their sex and their disabilities, and checked that every venue was accessible. Across the seven in-person activities with PWD participants there were **71 PWD participations**; some people took part more than once.

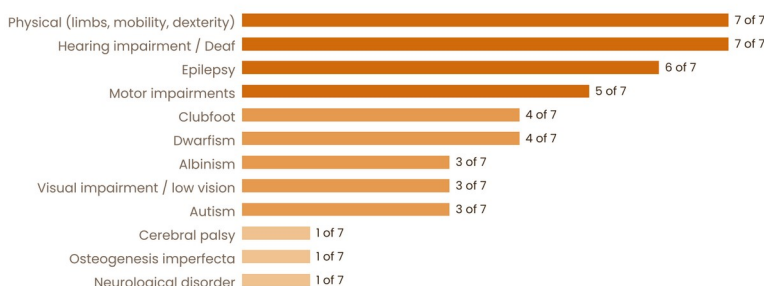
PWDs taking part in each 2025 activity, by sex



Women
40 (56%)



Disabilities represented: number of 2025 activities (out of 7) where each was present



Sources: DMO reports and attendance registers for each activity. Parliament visit 1 uses the attendance register (8 women, 2 men).

Accessibility at every activity

Every venue had ramps, accessible toilets and supportive seating, and sign language interpreters were provided. Participants had a wide range of disabilities, including physical, visual and hearing impairments, albinism, dwarfism, epilepsy, cerebral palsy, clubfoot, autism and osteogenesis imperfecta.

Activity by activity

Each card brings together the programme report, the M&E report and the Disability Mainstreaming Officer's report for that activity.

ACTIVITY 1 · FEBRUARY

Virtual stakeholder mapping

VENUE

Online

PARTICIPANTS

15 organisations, including SAYWHAT, NANGO and local DPOs

YDIT and TFZT mapped the organisations working on disability and SRHR, to plan who to involve in the year's advocacy and reviews. The mapping fed directly into the invitation lists for the M&E reviews and workshops that followed.

ACTIVITY 2 · 19 FEBRUARY 2025

Engaging PWDs with Parliamentary Portfolios (visit 1)

VENUE

Parliament of Zimbabwe, Harare

PARTICIPANTS

10 PWDs (8 women, 2 men) and 2 YDIT staff

DISABILITIES REPRESENTED

Dexterity and physical hand impairments, cerebral palsy, hearing impairment, epilepsy, osteogenesis imperfecta, locomotor and motor impairments

The day began with a guided tour of the Senate and National Assembly chambers and an explanation of how portfolio committees shape laws. Participants watched a live sitting from the gallery and then met lawmakers from the health, social welfare and disability portfolios. They described the barriers they face in getting SRHR services: inaccessible facilities, service providers who lack disability awareness, and stigma.

M&E RESULTS

- Several lawmakers committed to championing PWDs' needs
- Participants proposed a regular forum between PWDs and parliamentarians
- Recommendations made: train health workers in disability rights; run public awareness campaigns

DISABILITY MAINSTREAMING (DMO)

The visit was made fully accessible, with ramps, sign language interpreters and supportive seating so that every participant could take part in the discussions.



Hon. Brian James, MP for Mutare Central, at Parliament



The National Assembly chamber



The Parliament of Zimbabwe building

ACTIVITY 3 · 11 MARCH 2025

Engaging PWDs in National Decision-Making Platforms

VENUE

4 Bauhinia Avenue, Murambi, Mutare

PARTICIPANTS

17 PWDs (9 women, 8 men)

DISABILITIES REPRESENTED

Visual and hearing impairments, albinism, motor impairments, physical hand and leg impairments, clubfoot, facial difference, epilepsy, dwarfism, autism

This workshop prepared PWDs to take part in governance. Sessions covered the Zimbabwe Disability Act and other laws on PWD participation, the National Development Strategy and what it means for PWDs, and how to engage parliamentary portfolio committees and local councils. Local government representatives attended, which added weight to the discussions.

M&E RESULTS

- Every participant wrote a personal action plan to engage at least one decision-making platform
- Evaluation forms showed high satisfaction with the content and facilitation

DISABILITY MAINSTREAMING (DMO)

The venue was disability friendly, with ramps, wide pavements and accessible restrooms.

WHAT PARTICIPANTS ASKED FOR

- Braille and easy-read advocacy kits
- Refresher training on advocacy tools and policy tracking
- Digital literacy training



Workshop on engaging national decision-making platforms, 11 March



Participants and local government representatives in discussion

ACTIVITY 4 · 11 APRIL 2025

Engaging PWDs in the 2025 National Budget Process: 1324th Mutare Full Council Meeting

VENUE

City of Mutare Council Chambers

PARTICIPANTS

10 PWDs (5 women, 5 men)

DISABILITIES REPRESENTED

Physical hand and leg impairments, dwarfism, hearing impairment, epilepsy, albinism, clubfoot, motor impairments

YDIT and TFZT sent 10 PWDs to the City of Mutare's 1324th Full Council Meeting so that their views would feed into the national budget cycle through local government. PWDs sat alongside councillors, municipal departments and the media.

M&E RESULTS

- PWDs reported feeling better informed about how council and budget decisions are made
- Participants felt more confident to advocate for their needs, especially on SRHR

DISABILITY MAINSTREAMING (DMO)

The venue was made fully accessible, with ramps, sign language interpreters and supportive seating. Participants covered physical, visual, hearing and intellectual impairments, giving diverse representation across the disability spectrum.



PWD delegates at the 1324th Full Council Meeting, City of Mutare

ACTIVITY 5 · 29 APRIL 2025

Third six-monthly M&E analysis workshop

VENUE

4 Bauhinia Avenue, Murambi, Mutare

FACILITATION

Nicholas Marange (YDIT) and Godfrey Dzveta (TFZT)

PARTICIPANTS

20 participants (10 women, 10 men), including 10 PWD self-advocates (5 women, 5 men) and 5 DPOs

DISABILITIES REPRESENTED

Physical leg and hand impairments, clubfoot, hearing and visual impairments, neurological disorder

Partners reviewed progress against the project's planned outcomes for the third period. Organisations taking part included ITCD, Kreative Studios, QUAPAZ, MAYA, ZIMCDD, NANGO and the Young People's Network, alongside TFZT and PWD self-advocates.

DISABILITY MAINSTREAMING (DMO)

Fully disability-inclusive venue with wheelchair ramps, accessible restrooms and wide entryways for mobility aids, plus sign language interpretation.



Stakeholders at the third M&E analysis workshop



Reviewing progress for the third period

ACTIVITY 6 · 5 SEPTEMBER 2025

Engaging PWDs in Media for SRHR Advocacy

VENUE

4 Bauhinia Avenue, Murambi, Mutare

FACILITATION

Nicholas Marange (YDIT) and Owen Chirikure

PARTICIPANTS

10 PWDs (5 women, 5 men) from Mutare District

DISABILITIES REPRESENTED

Deaf and hearing impairments, low vision, epilepsy, dwarfism, motor and physical leg impairments, autism

Participants learned media literacy, how to write advocacy messages through storytelling, social media strategy, how to make accessible visual content (captions and alternative text), how to build networks with local organisations and influencers, and how to measure the impact of a campaign.

M&E RESULTS

- 8 advocacy messages produced in group work (target 10)
- 9 participants able to use social media tools for advocacy (target 15)
- 70% applying inclusive media practice (target 80%)
- 90% participant satisfaction (target 80%)

DISABILITY MAINSTREAMING (DMO)

Fully accessible, with ramps, sign language interpreters and supportive seating.

ACTIVITY 7 · 29 SEPTEMBER 2025

Engaging PWDs with Parliamentary Portfolios (visit 2)

VENUE

Parliament of Zimbabwe, Harare

PARTICIPANTS

4 PWDs (3 women, 1 man) and 1 YDIT staff member

DISABILITIES REPRESENTED

Deaf and hearing impairments, physical leg impairment, epilepsy

On the second visit participants toured Parliament, visited the Senate and National Assembly chambers and met lawmakers from the health and disability portfolios. They explained the barriers they face and suggested specific policy changes to improve access to health services.

M&E RESULTS

- 2 policy recommendations presented, including a separate AMTO budget for PWDs (target 5)
- 3 lawmakers engaged (target 10); they committed to advocate for PWDs within the legislative framework
- 85% participant satisfaction (target 80%)

DISABILITY MAINSTREAMING (DMO)

Ramps, sign language interpretation and supportive seating were arranged for the delegation.



Parliament of Zimbabwe, 29 September



In the gallery



Meeting lawmakers

ACTIVITY 8 · 30 SEPTEMBER 2025

Advocating for AMTO: Understanding the Budgeting Process

VENUE

Beit Hall, Sakubva, Mutare

FACILITATION

Owen Mbwando, Director, CRPDA

PARTICIPANTS

10 PWDs (5 women, 5 men), 2 duty bearers and 5 civil society organisations

DISABILITIES REPRESENTED

Physical leg and hand impairments, dwarfism, hearing impairment, epilepsy, albinism, clubfoot, motor impairments, autism

Participants worked through Zimbabwe's national budget framework, how the AMTO budget is developed and approved, and how PWDs can influence allocations. Case studies showed how dedicated health budgets improve access to services, and breakout groups shared experiences of accessing health care.

M&E RESULTS

- 10 PWDs trained (target 20)
- 2 duty bearers engaged (target 5)
- 5 civil society organisations took part (target 10)
- 90% positive feedback (target 80%)

DISABILITY MAINSTREAMING (DMO)

Fully accessible, with ramps, sign language interpreters and supportive seating.

ACTIVITY 9 · 9 OCTOBER 2025

Fourth and final six-monthly M&E analysis workshop

VENUE

4 Bauhinia Avenue, Murambi, Mutare

FACILITATION

Mukudzei Muteera (YDIT); documentary presented by Owen Chirikure

PARTICIPANTS

20 stakeholder organisations and PWDs

The closing review went through every indicator milestone for the fourth period and premiered the project documentary. Stakeholders rated the project at 90% satisfaction, above the 80% target; the full results are charted under Targets and results.

M&E RESULTS

- All 4 planned fourth-period activities implemented
- 20 stakeholder organisations engaged (target 15)
- Project documentary produced and premiered

Targets and results

The M&E Officer compared what each activity planned with what it achieved. Satisfaction beat its target every time; reach to duty bearers and the number of PWDs trained fell short, mainly because of budget limits.

○ Target ● Achieved

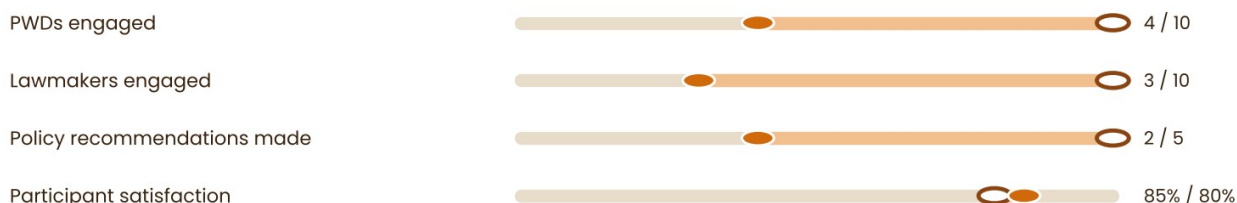
Media for SRHR advocacy · 5 Sep



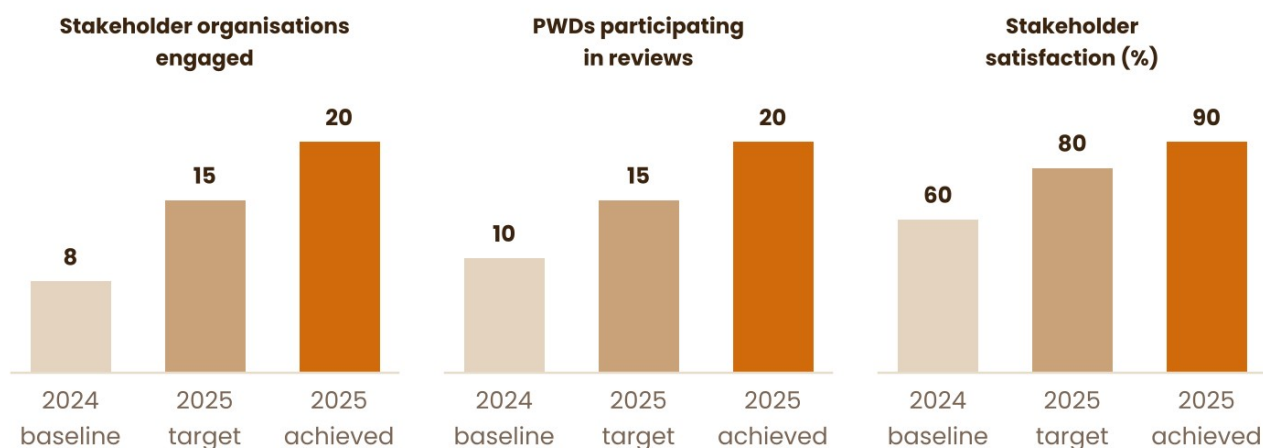
AMTO budgeting workshop · 30 Sep



Parliament visit 2 · 29 Sep



Final project review: baseline, target and achievement



Indicator	Baseline (2024)	Target (2025)	Achieved (Oct 2025)
Stakeholder organisations engaged	8	15	20
PWDs actively participating in reviews	10	15	20
Fourth-period activities implemented	0	4	4
Project documentary produced	0	1	1
Stakeholder satisfaction	60%	80%	90%

Source: YDIT M&E report on the fourth-period six-monthly analysis, 9 October 2025.

Communication: podcasts and documentary

YDIT and TFZT recorded a series of **three podcast sessions** on the SRHR of persons with disabilities, each with six PWD participants. The conversations covered the barriers PWDs face in getting health services, the need for inclusive health policies, access to sexual health education and the importance of community awareness. Recordings were shared on YDIT's social media pages.



Recording one of the three podcast sessions on the SRHR of PWDs

A short documentary, presented by Owen Chirikure at the final M&E workshop, records the project's journey and lessons and will be used to raise awareness of PWDs' rights. Media partners Kreative Studios and Diamond FM helped share PWDs' stories.

Christmas food distribution for PWDs

December 2025, on behalf of Hon. Brian James, MP for Mutare Central

Hon. James was one of the duty bearers engaged during the Amplify Change project. He donated Christmas hampers so that PWDs would not be forgotten over the festive season, and YDIT delivered them to PWDs who had taken part in the project.

11 COMMUNITIES REACHED

- Gombakomba
- Arda Transau
- Zimunya
- Dangamvura
- Hobhouse
- Board Slums
- Chikanga
- Mountain Rise
- Westlea
- Sakubva
- Garikai

Donated by Hon. Brian James, MP for Mutare Central;
distributed by YDIT to PWDs engaged in the project.

EACH CHRISTMAS HAMPER

10 kg

mealie-meal

2 kg

sugar

2 litres

cooking oil

1 bar

green soap

Beneficiaries included people with albinism, visual impairment, osteogenesis imperfecta, deafness, epilepsy, speech impairments, clubfoot and facial differences. YDIT packed the hampers in advance, coordinated with local representatives in each community, set up accessible distribution points, and arranged volunteers to help people with mobility challenges carry their hampers home.



Hon. Brian James hands over supplies for the hampers



Hampers packed for delivery



Supplies loaded for the 11 communities



Beneficiaries with their hampers



A beneficiary with her hamper



Distribution in progress



A beneficiary with his hamper



A beneficiary receives his hamper



Briefing before distribution



Community distribution point

Other partnerships and engagements

Alongside the Amplify Change project, YDIT built partnerships that support PWDs, youth and young leaders.

National AIDS Council (NAC) mapping

The project's third mapping visit, held with TFZT at NAC on 5 December 2024 and reported in early 2025, shared good practice on disability-inclusive SRH programming, such as training health workers in disability-inclusive care and producing accessible education materials.

Collaboration with The Ability in Disability Trust (TAD)

YDIT welcomed representatives of TAD to share good practice and lessons in programming for persons with disabilities. The visit led to a Memorandum of Understanding, endorsed by the Board in February, for joint disability and SRHR advocacy.



Left to right: YDIT and TAD teams · Sharing good practice in disability programming

National Youth Day (21 February)

YDIT prepared advocacy messages on youth with disabilities, highlighting how age, gender and disability intersect.

Junior Parliament handover ceremony (19 March)

The Ministry of Information Communication Technology donated tablets to the Junior Parliament to help young leaders research, communicate and take part in national discussions. YDIT supported the ceremony by providing refreshments.



Handover of tablets to the Junior Parliament, 19 March 2025

Tools With A Mission (TWAM) donation

TWAM, a charity that refurbishes tools for use in developing countries, sent YDIT a mechanic kit, a carpentry kit, an electrician kit and a desktop computer; YDIT covered the shipping. The mechanic kit went to Taurai, a motor mechanics student at Mutare Polytechnic, and the carpentry kit to Tawanda, a young carpenter, to support their livelihoods.



Left to right: Tools received from TWAM • The mechanic kit handed over

Media partners

Kreative Studios and Diamond FM helped YDIT share PWDs' stories, alongside YDIT's newsletters and social media channels.

SAYWHAT focus group discussion

YDIT hosted a SAYWHAT focus group discussion on youth collective action for social transformation in Zimbabwe. Fifteen young people from YDIT, Manica Youth Assembly (MAYA) and Perfect Tree shared their experiences, challenges and ideas for working together on community issues.



Left to right: Participants in the focus group discussion · Recording ideas on youth collective action

University of Twente, Humanitarian Engineering workshop (2–4 June)

YDIT and the Humanitarian Engineering Research Group of the University of Twente (UT-HE) in the Netherlands held a three-day workshop at the YDIT offices. Fifteen participants, YDIT staff and members of the local community, studied how communities and local NGOs tackle their own challenges, how that changes when viewed through the lens of social justice, and how engineering and design can support development work. For YDIT, it showed how design can support development, offered ways to build inclusivity into our work and opened the door to future collaboration with UT-HE.



Left to right: Workshop participants with YDIT and UT-HE · Facilitators leading a discussion activity

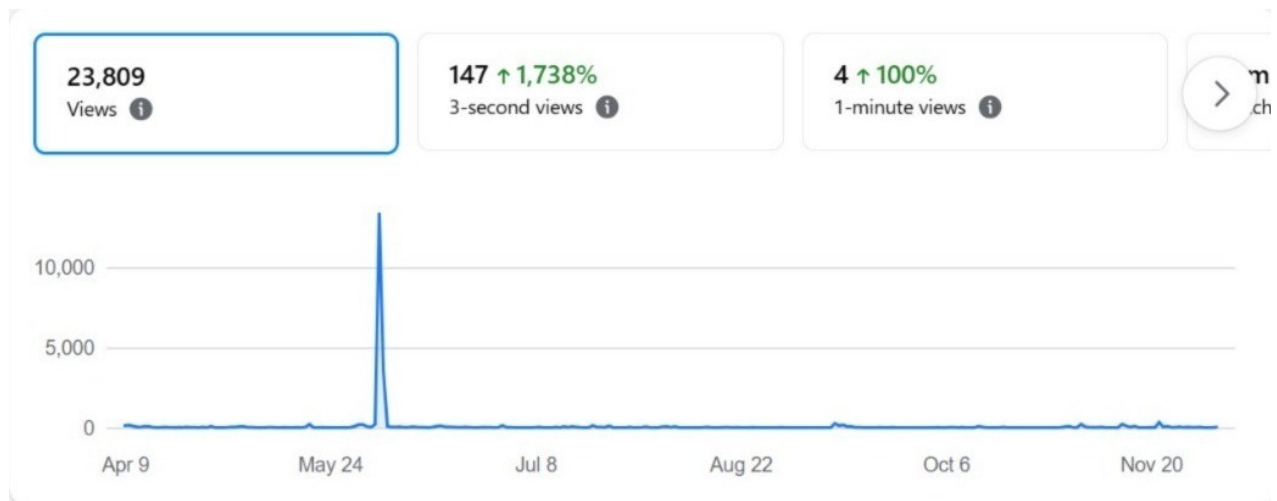
Day	Focus	What came out of it
Day 1, 2 June	Design challenge: YDIT staff and community members each picked a local problem and designed solutions	Drug and substance abuse (YDIT group): awareness workshops and peer support groups. Bad roads (community group): an advocacy campaign to the local authority and a resident-led system for reporting road conditions
Day 2, 3 June	Open discussion and role plays on social justice in design, then a second design challenge	Inclusive design and community voice as core principles. The community group turned to clean water access: community-led purification and advocacy for better infrastructure
Day 3, 4 June	Interactive lecture on humanitarian engineering and design thinking, then a hands-on session	Participants practised design thinking on real community problems, from empathy to simple prototypes, and left with practical tools for inclusive community work

Our social media reach

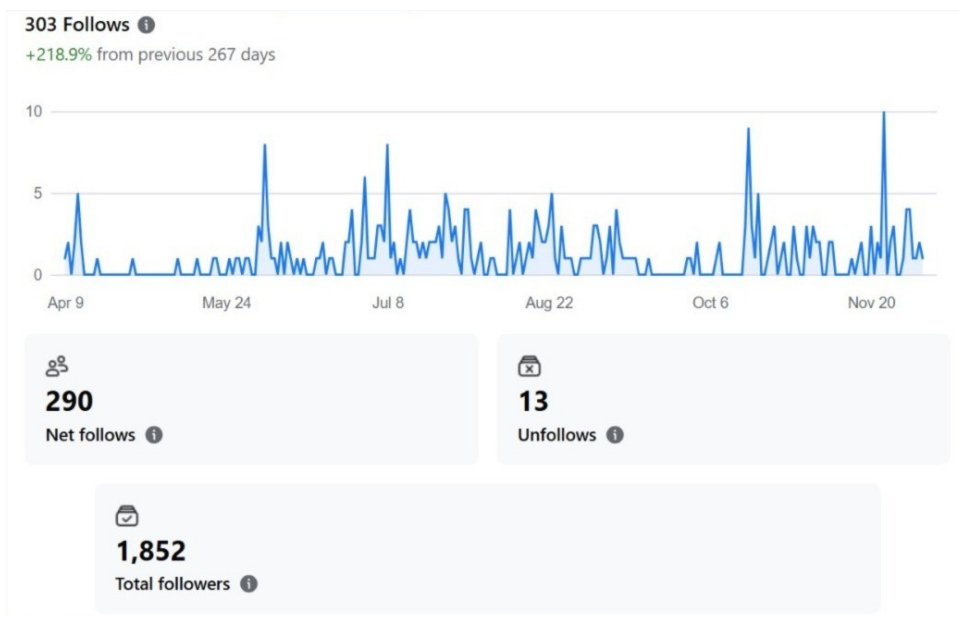
YDIT's Facebook page, 9 April to 31 December 2025, compared with the previous 267 days.

Our Facebook page reached far beyond our followers in 2025. Posts were viewed **23,809 times**, engagement rose by **15.6%** and new follows more than tripled.

23,809 views	1,604 engagements (+15.6%)	303 new follows (+218.9%)	1,852 total followers
452 reactions	147 3-second video views (+1,738%)	290 net follows (13 unfollows)	59.6% of views on multi-photo posts



Daily views, 9 April – 31 December 2025: one large spike at the end of May



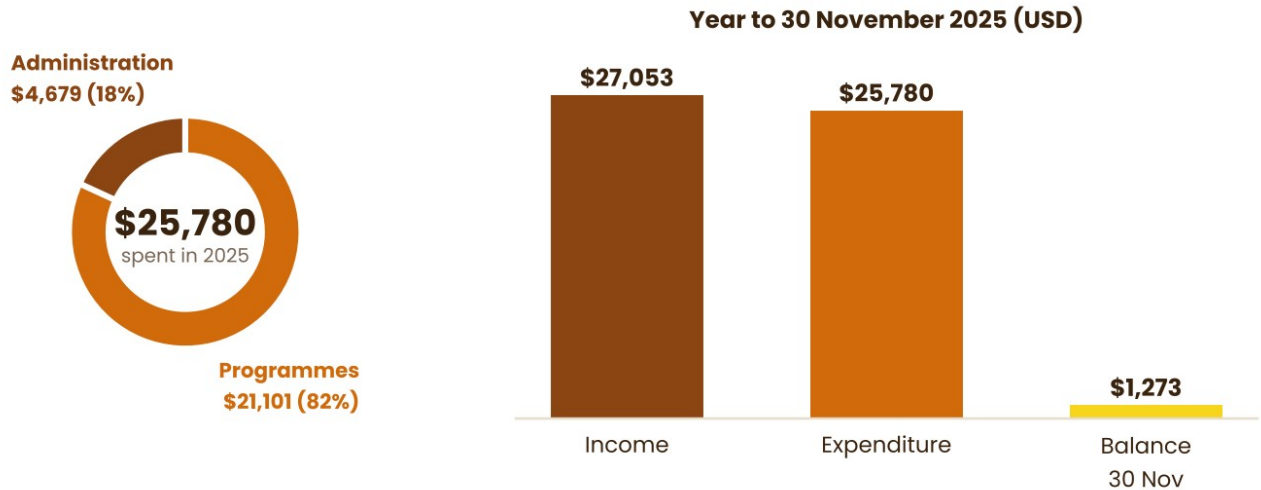
Daily new follows: a steady flow from May onwards, reaching 1,852 total followers

Views peaked at the end of May, with more than 13,000 in a single day, and follows kept coming in steadily through the second half of the year. Comments (4) and shares (2) stayed low compared with reactions, so in 2026 we will post more questions, short videos and podcast clips to start conversations, not just collect likes.

Source: Facebook Professional Dashboard insights (views, engagement and audience), 9 April – 31 December 2025.

Financial summary

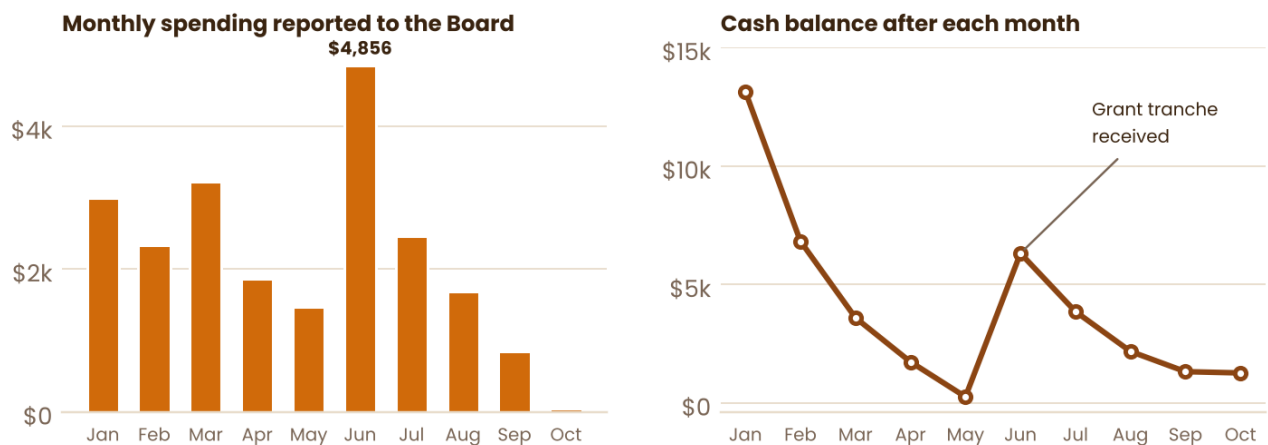
82 cents of every dollar spent in 2025 went directly to programmes.



Item (year ended 30 November 2025)	USD
Grants and donations (total income)	27,052.74
Programme expenses	21,101.00
Administrative expenses	4,679.00
Total expenditure	25,780.00
Cash and bank balance at 30 November 2025	1,273.00

Source: Treasurer's report to the Annual General Meeting, 2 December 2025.

Monthly cash flow reported to the Board



Source: monthly finance reports in the 2025 general meeting minutes. The June rise reflects receipt of a grant tranche.

Financial statements, including income and expenditure, financial position, cash flows and bank reconciliations, were presented to the Board every month. All spending was aligned with donor requirements, and the Treasurer recommended continued diversification of funding and investment in financial management capacity.

Audit

Baker Tilly audited YDIT's financial statements for the year ended 30 November 2024 under International Standards on Auditing and issued an **unqualified (clean) opinion**, with no material weaknesses in internal controls or compliance with donor agreements. The AGM reappointed Baker Tilly as external auditors for 2026.

Challenges and lessons learned

CHALLENGES

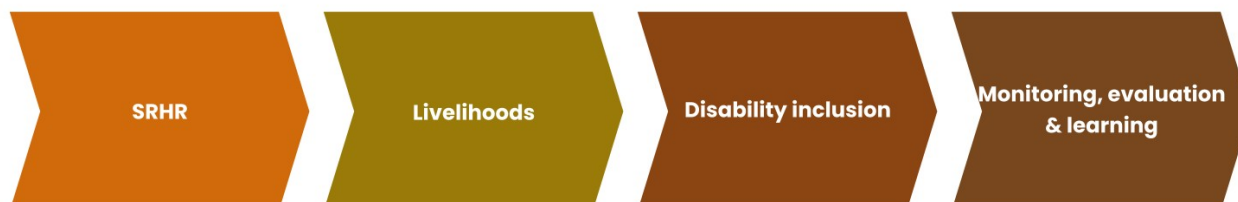
- **Limited resources:** only 4 PWDs could join the second Parliament visit (target 10), and half the planned PWDs were trained on budgeting and media (10 of 20).
- **Duty bearer engagement below target:** 2 duty bearers at the AMTO workshop (target 5) and 3 lawmakers in September (target 10).
- **Reaching rural PWDs:** most participants came from Mutare.
- **Digital access:** some PWDs lack devices and data to use social media for advocacy.
- **Lasting barriers:** stigma, inaccessible facilities and a lack of sign language interpreters still limit access to SRHR services.
- **Economic volatility** makes it hard to sustain work beyond a project cycle.

LESSONS LEARNED

- **Inclusive participation builds ownership:** PWDs who shaped the advocacy goals presented them with confidence.
- **Direct contact with decision-makers works:** the relationship with Hon. Brian James grew into practical support.
- **Media amplifies voices** beyond meeting rooms: documentary, podcasts and social media.
- **Commitments need follow-up:** a tracking mechanism is needed to hold lawmakers and councils to their promises.
- **Budget for accessibility from the start:** ramps, interpreters and Braille or easy-read formats make participation possible.

Looking ahead to 2026

The AGM approved four strategic priorities for 2026.



YDIT will:

- Submit the endorsed AMTO position paper to Parliament and keep pressing for a dedicated AMTO budget and disability law reform.
- Develop a 2026 disability-inclusive SRHR advocacy strategy, as mandated by the December general meeting.
- Expand rural livelihoods programming, with a focus on climate resilience and women's economic empowerment.
- Deepen youth engagement through leadership development, peer educators and digital skills training.
- Strengthen MEL systems, including digital data tools and stronger feedback from beneficiaries.
- Build a resource mobilisation strategy to sustain disability advocacy and livelihoods work beyond single grants.
- Make safeguarding training mandatory for all staff, volunteers and partners, with an annual refresher.

New in 2026

YDIT enters 2026 with a new Amplify Change-funded project, **Building Joyful Futures**, which trains young peer educators to deliver pleasure-based sexuality education (Rudo, Hunhu, neHutano) in Manicaland.

Our partners

YDIT's work is possible because of the funders, government institutions and civil society organisations that stand with us.

Funding partners



Amplify Change
amplifychange.org

Funder of the SRHR and disability advocacy project (2024-2025) and of Building Joyful Futures from 2026



SAYWHAT

Funding partner; joined the February 2025 virtual stakeholder mapping; YDIT hosted its focus group discussion on youth collective action



**Global Environment Facility (GEF) / UNDP
 GEF Small Grants Programme**
thegef.org

Long-standing partner from the Arda Transau fish farming project



Global Greengrants Fund
greengrants.org

Funding partner



Y+ Global – Her Voice Fund
yplusglobal.org/her-voice-fund

Funding partner

Partners in our 2025 work



**Tariro Foundation of Zimbabwe Trust
 (TFZT)**

Implementing partner for all Amplify Change project activities



Parliament of Zimbabwe
parlzim.gov.zw

Hosted two consultative visits with portfolio committees



City of Mutare

Hosted PWDs at the 1324th Full Council Meeting



Hon. Brian James, MP for Mutare Central

Duty bearer engaged; donated Christmas food hampers for PWDs

	Centre for Research for Peace and Development in Africa (CRPDA)	Facilitated the AMTO budgeting workshop
	National AIDS Council (NAC) nac.org.zw	Hosted the physical mapping of SRHR organisations; shared good practice on disability-inclusive SRH programming
	University of Twente, Humanitarian Engineering utwente.nl	Co-hosted a three-day workshop on social justice, design and development, 2–4 June 2025
	The Ability in Disability Trust (TAD)	MOU partner for joint disability and SRHR advocacy
	Tools With A Mission (TWAM) twam.uk	Donated mechanic, carpentry and electrician kits and a desktop computer for young people
	Ministry of Information Communication Technology	YDIT supported its Junior Parliament tablet handover, 19 March 2025
	Mutare Tales	Partner organisation in Mutare
	Kreative Studios	Media partner; took part in the M&E reviews
	Diamond FM	Media partner
	Local Disabled Persons' Organisations (DPOs)	Joined the stakeholder mapping and M&E reviews

Implementing and network partners



National Association of Non-Governmental Organisations (NANGO)

Network partner; took part in the M&E reviews



Zimbabwe Coalition on Debt and Development (ZIMCODD)

Implementing partner; took part in the M&E reviews



Manica Youth Assembly (MAYA)

Implementing partner; took part in the M&E reviews



ITCD

Implementing partner; took part in the M&E reviews



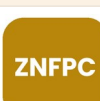
QUAPAZ

Implementing partner; took part in the M&E reviews



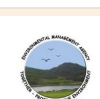
Young People's Network

Took part in the M&E reviews



Zimbabwe National Family Planning Council (ZNFPD)

Implementing partner



Environmental Management Agency (EMA)

ema.co.zw

Implementing partner



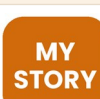
Elevation

Implementing partner



Mbuvu Youth

Implementing partner



My Story

Implementing partner



Digital Print

Implementing partner



Pikicha Afrika

Implementing partner



Obelisk App

Implementing partner



AquaCity

Implementing partner



Arda Transau Community

Community partner

Conclusion

2025 brought YDIT's two-year disability rights project to a strong close. Persons with disabilities from Mutare spoke directly to lawmakers in Parliament, sat in the City Council, learned how the national budget is made and used media to tell their own stories, and their call for a dedicated AMTO budget is now on record with duty bearers. Behind this work stood a well-governed organisation that met monthly, adopted new safeguarding and accessibility policies, received a clean audit and kept its filings up to date.

YDIT thanks Amplify Change, the Tariro Foundation of Zimbabwe Trust, Hon. Brian James, every partner organisation and, above all, the persons with disabilities and young people who made this work their own. In 2026 we will carry these lessons into new work on youth-led SRHR education, livelihoods and leadership, so that no one is left behind.

Nothing About Us Without Us.

Sources

- 2025 Annual AGM minutes (Treasurer's report, audit, resolutions, 2026 priorities)
- YDIT 2024 Annual Report (staff, Board, volunteers)
- 2025 general meeting minutes, January to December
- 2025 programme, M&E and Disability Mainstreaming Officer reports, registers and pictures for each activity
- Christmas food distribution report and pictures
- YDIT newsletter, December 2024 – May 2025
- UT-HE x YDIT workshop concept note and Day 1–3 reports, June 2025
- Facebook Professional Dashboard insights, 9 April – 31 December 2025
- YDIT website (vision and thematic areas)



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With thanks to our funding partner

